



QUEBEC ENGLISH SCHOOL
BOARDS ASSOCIATION

QESBA
Annual General Meeting
2023-2024 Fiscal Year

Annual Report



Annual General Meeting - November 30, 2024

QESBA is the voice of English public education in Québec and represents 100,000 students in over 300 elementary, high schools, and adult and vocational centres across Québec.



Bill 40 Court Case

When we presented to you last October, we were still impatiently awaiting our court decision on Bill 40, QESBA challenged the legislation and was awarded a stay in 2020, which was confirmed by three judges of the Québec Court of Appeal later that year. The Québec Superior Court heard the case on its merits in 2021.

As you know, we are once again thrilled to report that on August 2, 2023 the court delivered a sweeping judgment, concluding that many provisions of Bill 40 are unconstitutional because they breach section 23 of the Canadian Charter of Rights and Freedoms. The judgment takes into account decades of jurisprudence regarding minority language education rights in Québec and throughout Canada.

The Government of Quebec, as suspected, filed for appeal, which will be heard in January of 2025 in the Quebec Court of Appeals.

Bill 40 Fundraising

As reported last October, QESBA fully expects the current Bill 40 court case to go all the way to the Supreme Court of Canada. We have embarked upon a large scale fundraising campaign with Global Philanthropic, a firm that specializes in these types of campaigns to reach out to the leaders of the English Speaking Community in Québec. As of the close of the fiscal year, the campaign was well underway to date, we have raised roughly 500,000 and we need to double our efforts. [To donate](#), simply go to qesba.qc.ca

Bill 23

The government introduced Bill 23, which empowers the Government of Québec to appoint the directors general of school boards, a clear violation of our section 23 rights to manage and control our educational institutions among many other elements. This was yet another attempt by this government not only to centralize power but also remove our communities' rights to manage and control our institutions by virtue of the Canadian Charter of Rights and Freedoms.

The introduction of Bill 23 also violated the spirit of the stay of Bill 40, issued in August of 2020 by the Quebec Superior Court, and confirmed by the Quebec Court of Appeal, which suspended modifications to the school governance model in the English network pending a decision on the merits of the case.

We were pleased with the eventual understanding reached with the Minister of Education, Bernard Drainville, regarding the adoption and implementation of Bill 23 for the English school board network.

Minister Drainville tabled an amendment to Bill 23 which specifies that certain sections of Bill 23 relating to governance of English school boards. This was a win for QESBA considering the last few years with this government.

Bill 49 to Bill 57

An Act to amend the Act respecting elections and referendums in municipalities, the Municipal Ethics and Good Conduct Act and various legislative provisions was adopted November 4, 2021. There was an amendment in Bill 49 which prohibited a sitting commissioner/chair from being elected to both municipal council and school service centres. This same amendment is found in Bill 40 of which currently is not implemented in our network and therefore was not enacted. We, at the time, had a few commissioners and one chair impacted by this. The Justice who heard the original bill 49 case decided in our favour prior to the decision on Bill 40. The government decided to introduce the same amendment at the 24th hour of the new municipal Bill 57, QESBA lobbied to come to an agreement given that Bill 40 is still suspended and has an article in the same spirit as the two from Bill 49 and Bill 57. We were able to be granted an 18-month reprieve on this article.

School Board Elections

QESBA prepared well ahead for the 2024 School Board Elections. We held an event that featured experts from federal, provincial, municipal and school board elections on June 4, 2024. We discussed becoming a candidate for the November 3, 2024 school board elections, the English voters' list and much more. We modernized all of the QESBA documents: Becoming a Candidate, English Electoral List and more that were available to all and published on our website for easy referral.

Labour Relations

As is the case in school boards across the country, there is a cycle of labour relations in education that pivots around negotiations. When negotiations are completed, collective agreements are drafted and they are applied. It is the job of Quebec English School Boards Association (QESBA), through its Director of Labour Relations, to interpret and apply the collective agreements for the employees of the nine English school boards. In Quebec, the collective agreements for teachers, support staff, and professionals expired in March 2023, we are happy to report that we have signed the Teacher, Professional and Support Staff agreements. Now the next step is to conclude Management agreements moving into 2025.

David Chisholm former Director of Labour Relations left his post on June 30, 2024 to go back to the Lester B. Pearson School Board. Moving forward, he was replaced by Charles Provencher who will guide and assist AAESQ in the management discussions.

Professional Development Session

QESBA held its Annual General Meeting and Professional Development Session last October where we said goodbye to outgoing President Dan Lamoureux and Executive Director Russell Copeman. The AGM elected Joe Ortona as President and Paolo Galati as Vice-President.

We also held a session on good governance and the roles of elected vs. Senior administration led by Alain Vachon of Discitus. We will hold a similar session following the November 2024 School Board elections. To be held in March of 2025.

CARE Conference

Under the leadership of the Quebec English School Boards Association, community stakeholders assembled to hold a Conference called CARE (Community + Action + Resolve = Education) on September 25-26, 2024.



999 Rue Saint-Urbain | Montréal | QC | H2Z 0B4

The Conference aimed to strengthen the vital link between the education community and the wider official language minority community and society it serves, share knowledge including research, and develop innovative ways to make the public English education system more effective. A full report of the very successful conference will be presented in the 2024-2025 annual report.

Board of Directors

Thank you to the QESBA Executive Committee and Board of Directors and staff for their time and commitment to English Public Education in Quebec. 2024-2025 promises to be another important year for your Association.

**Quebec English School Boards Association /
Association des commissions scolaires
anglophones du Québec
Financial Statements
For the year ended June 30, 2024**

Quebec English School Boards Association /
Association des commissions scolaires
anglophones du Québec
Financial Statements
For the year ended June 30, 2024

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Independent Auditor's Report

To the Members of Quebec English School Boards Association / Association des commissions scolaires anglophones du Québec

Opinion

We have audited the financial statements of Quebec English School Boards Association / Association des commissions scolaires anglophones du Québec (the "Association"), which comprise the statement of financial position as at June 30, 2024, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for private enterprises, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Independent Auditor's Report

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

Independent Auditor's Report

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

1

BDO Canada s.r.l./S.E.N.C.R.L./LLP

Montréal, Québec
December 6, 2024

¹ CPA auditor, public accountancy permit No. A118902

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**
Statement of Financial Position

June 30 **2024** 2023

Assets

Current

Cash	\$ 274,619	\$ 215,832
Short-term investments (Note 3)	413,561	460,948
Accounts receivable (Note 4)	340,192	206,041
Prepaid expenditures	33,201	37,038
	1,061,573	919,859

Investment, at cost (Note 5) **5,000** 6,000

Capital assets (Note 6) **3,900** 4,875

\$ 1,070,473 **\$ 930,734**

Liabilities and Net Assets

Current

Accounts payable and accrued liabilities	\$ 208,838	\$ 180,339
Deferred revenue (Note 7)	209,565	256,368

418,403 436,707

200 200

K.D. Sheldrick Bursary

418,603 436,907

Net assets

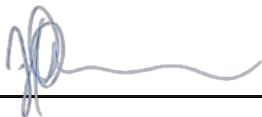
Invested in capital assets (Note 6)	3,900	4,875
Unrestricted	647,970	488,952

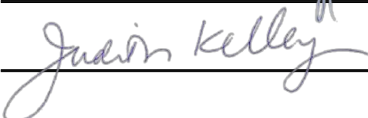
651,870 493,827

\$ 1,070,473 **\$ 930,734**

Commitment (Note 10)

On behalf of the Board:





Director
Director

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**

Statement of Operations

For the year ended June 30	2024	2023
Revenues		
Membership fees (Note 9)	\$ 1,090,088	\$ 1,104,774
Reimbursement of salaries	114,590	135,178
Interest	25,994	16,735
Other revenues	24,892	2,276
School Board legal defense	95,000	-
Reimbursement of professional fees - grievances	-	1,207
	<u>1,350,564</u>	<u>1,260,170</u>
Expenditures		
Accounting and audit fees	21,319	50,022
Amortization of capital assets	8,049	4,392
Association conference and general meetings	32,542	9,558
Commissioner development	3,931	12,975
Communications and promotions	13,583	5,231
Fringe benefits	94,558	94,592
Honorariums - officers (Note 8)	31,100	30,900
Insurance	9,659	9,167
Legal fees - regular	13,733	21,350
Memberships, subscriptions and registrations fees	32,666	47,819
Office expenditures	11,728	10,810
Postage, telephone and telecommunication	9,984	11,470
Professional fees	44,220	57,985
Professional fees - grievances	-	1,207
Rent	59,548	61,929
Salaries	526,711	554,004
Service agreement - FCSSQ	9,105	9,551
Travel - directors	3,560	3,474
Travel - staff	31,341	31,879
	<u>957,337</u>	<u>1,028,315</u>
Excess of revenues over expenditures before other expenditures	<u>393,227</u>	<u>231,855</u>
Other expenditures		
School Board legal defense	217,451	51,779
Strategic planning and branding	-	4,027
Sales tax adjustment	17,733	-
	<u>235,184</u>	<u>55,806</u>
Net income	<u>\$ 158,043</u>	<u>\$ 176,049</u>

The accompanying notes are an integral part of these financial statements.

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**
Statement of Change in Net Assets

June 30

	Invested in capital assets		Unrestricted		2024 Total	2023 Total
Balance, beginning of year	\$	4,875	\$	488,952	\$ 493,827	\$ 317,778
Excess (deficiency) of revenues over expenditures for the year		(975)		159,018	158,043	176,049
Balance, end of year	\$	3,900	\$	647,970	\$ 651,870	\$ 493,827

The accompanying notes are an integral part of these financial statements.

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**

Statement of Cash Flows

For the year ended June 30	2024	2023
Cash flows from operating activities		
Excess of revenues over expenditures for the year	\$ 158,043	\$ 176,049
Adjustments for items not involving cash:		
Amortization	8,049	4,392
Changes in non-cash working capital balances		
Accounts receivable	(134,151)	(29,844)
Prepaid expenditures	3,837	24,929
Accounts payable and accrued liabilities	28,499	(65,162)
Investment reimbursement	1,000	1,000
Deferred revenue	(46,803)	82,553
K.D. Sheldrick Bursary	-	(2,800)
	<u>18,474</u>	<u>191,117</u>
Cash flows from investing activities		
Purchase of capital assets	(7,074)	-
Purchase of investments (net)	(525,891)	(210,343)
Disposal of investments (net)	573,278	-
	<u>40,313</u>	<u>(210,343)</u>
Net changes in cash and cash equivalents	58,787	(19,226)
Cash and cash equivalents, beginning of year	215,832	235,058
Cash and cash equivalents, end of year	\$ 274,619	\$ 215,832

Cash and cash equivalents consist of cash.

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**
Notes to Financial Statements

June 30

1. Statutes of incorporation and nature of operations

The Association is incorporated under Part III of the Quebec Companies Act and provides representation and technical support in educational matters to various school boards.

The Association qualifies as a non-for-profit organization and is exempt of income taxes under Section 149 of the Income Tax Act.

2. Summary of significant accounting policies

Basis of accounting

The Association has prepared its financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Revenue recognition

The Association follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions for future periods are deferred and are recognized as revenue in the year in which the related expenditures are incurred.

The Association receives membership fees from the member school boards and these fees originate from government funding sources. Membership fees revenue are recognized over the terms of the membership of the member school boards for the school year to which they apply and collection is reasonably assured.

Interest revenue from short-term investments is recognized as revenue on a time basis in the period in which it is earned.

Professional services fees revenue is recognized once services have been rendered and collection is reasonably assured.

Other revenues consist of conference revenues and are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Government assistance

Government assistance in the form of government grants are accrued when earned and when there is also reasonable assurance that they will be realized.

Government grants relating to qualifying expenditures are presented as an increase in revenues.

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**
Notes to Financial Statements

June 30

2. Summary of significant accounting policies (continued)

Cash and cash equivalents

The Association's policy is to disclose bank balances under cash and cash equivalents.

Capital assets

Capital assets are accounted for at cost. Amortization is calculated using the straight-line method over the following periods:

Furniture and fixtures	5 years
Computer equipment	1 year

Impairment of long-lived assets

Long-lived assets subject to amortization are tested for recoverability whenever events or changes in circumstances indicated that their carrying amount may not be recoverable. An impairment loss is recognized when the carrying amount of the assets exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the long-lived asset exceeds its fair value.

Contributed services

Volunteers contribute their time to assist the Association in carrying out its activities. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**

Notes to Financial Statements

June 30

2. Summary of significant accounting policies (continued)

Use of estimates

The preparation of financial statements in conformity with Canadian ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditures during the reporting period. Actual results may differ from these estimates. The critical estimates relate to the impairment of the financial assets and the useful lives of the capital assets.

Financial instruments

Arm's length financial instruments are recorded at fair value at initial recognition.

Related party financial instruments quoted in an active market or those with observable inputs significant to the determination of fair value or derivative contracts are recorded at fair value at initial recognition. All other related party financial instruments are recorded at cost at initial recognition.

In subsequent periods, equities traded in an active market and derivatives are reported at fair value, with any change in fair value reported in income. All other financial instruments are reported at cost or amortized cost less impairment. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items measured at fair value and charged to the financial instrument for those measured at amortized cost.

Financial assets are tested for impairment when indicators of impairment exist. When a significant change in the expected timing or amount of the future cash flows of the financial asset is identified, the carrying amount of the financial asset is reduced and the amount of the write-down is recognized in net income. A previously recognized impairment loss may be reversed to the extent of the improvement, provided it is not greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously, and the amount of the reversal is recognized in net income.

3. Short-term investments

The investments held are Guaranteed Investment Certificates (GICs) in the amount of \$400,000 (2023 - \$450,000) bearing interest at 4.95% (2023 - 3.7%), maturing on November 8, 2024.

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**

Notes to Financial Statements

June 30

4. Accounts receivable

	2024	2023
Grievances receivable	\$ 10,459	\$ 19,494
Trade receivable	38,733	26,823
Sales taxes receivable	291,000	159,724
	\$ 340,192	\$ 206,041

5. Investment, at cost

The Association owns 1,000 units of Education Internationale, which represents 3.5% of all units.

It was determined that the cost of the investment will be reduced by \$1,000 by a yearly reduction in membership fees for the following 5 years.

6. Capital assets

	2024			2023	
	Cost	Accumulated Amortization		Cost	Accumulated Amortization
Furniture and fixtures	\$ 18,085	\$ 14,185	\$ 18,085	\$ 13,210	
Computer equipment	14,123	14,123	7,050	7,050	
	\$ 32,208	\$ 28,308	\$ 25,135	\$ 20,260	
Net book value		\$ 3,900		\$ 4,875	

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**

Notes to Financial Statements

June 30

7. Deferred revenue

The deferred revenue represents amounts received from different sources that relate to projects and membership fees that will occur in future years. The variations that happened during the year are as follows:

	<u>2024</u>	<u>2023</u>
Deferred revenue beginning of year	\$ 256,368	\$ 173,815
Deferred during the year	194,774	217,185
Recognized as revenue during the year	<u>(241,577)</u>	<u>(134,632)</u>
	<u>\$ 209,565</u>	<u>\$ 256,368</u>

8. Related party balances

The following summarizes the Association's related party transactions for the year.

	<u>2024</u>	<u>2023</u>
Membership fees paid to an association with board members in common	\$ 11,576	\$ 11,576
Honorariums paid to officers	<u>31,100</u>	<u>30,900</u>
	<u>\$ 42,676</u>	<u>\$ 42,476</u>

These transactions were carried out in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

Payables are measured at cost, determined using their undiscounted cash flows. No difference resulted from these transactions.

9. Membership fees

The Association received membership fees from the member school boards and these fees originate from government funding sources.

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**
Notes to Financial Statements

June 30

10. Commitment

The commitment of the Association under rental leases matures on May 31, 2028. Future minimum payments for the next four years are as follows:

2025	\$	74,429
2026		76,290
2027		78,197
2028		73,320
		<hr/>
	\$	302,236
		<hr/>

11. Financial instrument risks

Financial risks

The significant risks arising from financial instruments to which the Association is exposed as at June 30, 2024 are detailed below. There have been no substantive changes in the Foundation's exposure to financial instrument risks, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The Association is mainly exposed to interest rate risk.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association is exposed to interest rate on its fixed interest rate financial instruments. The Association's exposure to market interest rates relates primarily to the return it earns on its short-term investments. They currently earn interest based on a fixed rate of 4.95% and are consequently exposed to interest rate risk should the market rate increase.

Liquidity risk

Liquidity risk is the risk that the Association encounters difficulty in meeting its obligations associated with financial liabilities. The Association is exposed to this risk mainly in respect of its accounts payable and accrued liabilities.

**Quebec English School Boards Association /
Association des commissions scolaires anglophones du Québec**
Notes to Financial Statements

June 30

11. Financial instrument risks (continued)

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association is exposed to credit risk resulting from the possibility that a customer or counterparty to a financial instrument defaults on their financial obligations; if there is a concentration of transactions carried out with the same counterparty; or of financial obligations which have similar economic characteristics such that they could be similarly affected by changes in economic conditions. The Association's financial instruments that are exposed to concentrations of credit risk relate primarily to its accounts receivable and grievances receivable from companies that operate in the same industry.

12. Comparative information

Some comparative information has been reclassified to conform with the current year presentation.

NEWS RELEASE
FOR IMMEDIATE DISTRIBUTION

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**QESBA extremely disappointed
in the government's decision to appeal the Bill 40 judgement**

Montreal, September 8, 2023 – The Quebec English School Boards Association (QESBA) is extremely disappointed with the Premier's announcement today that his government will appeal the Bill 40 judgement.

The decision rendered on August 2nd by Superior Court Justice Sylvain Lussier was well-reasoned and thorough. In it, Justice Lussier affirmed in no uncertain terms the fundamental importance of minority language rights and found that much of Bill 40 infringes on the English speaking community's constitutional rights to manage and control its education institutions.

"This was a strong judgement for our community and we are very disappointed that this government has decided to pursue an appeal of the entire judgement. This decision means that the onus continues to be on us to defend our Charter rights. Although this is a heavy burden, we are prepared to continue the fight to ensure that our rights are maintained for our community and the students we serve," said QESBA President Dan Lamoureux.

QESBA is the voice of English public education in Québec and represents 100,000 students in over 300 elementary, high schools, and adult and vocational centres across Québec.

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Information: Kim Hamilton
514-919-3894
Director of Communications and Special Projects

NEWS RELEASE
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Centralization of Negotiation Powers Unacceptable

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Montreal, September 21, 2023 - The Quebec English School Boards Association (QESBA) is extremely concerned over the status of the current negotiations of collective agreements in the education sector.

More specifically, QESBA is very alarmed that on Friday September 15th, the government deposited a list of demands to the Quebec Provincial Association of Teachers (QPAT) and the *Fédération des syndicats de l'enseignement* (FSE) on behalf of employers at the level of the *Table prioritaire équipe classe*.

Negotiation of collective agreements in Quebec's education sector are governed by the *Act respecting the process of negotiation of the collective agreements in the public and parapublic sectors* (Bill 37). The *Table prioritaire équipe classe* is a negotiation table that is a creation of the Treasury Board and does not exist in Bill 37. This newly created table has no representation from English school boards or French service centres, therefore, is extremely limited in its capacity to represent employers and to negotiate around complex problems facing the education system.

"We learned that the list of demands deposited on Friday was related to matters that fall under the jurisdiction of English school boards and French school service centres to negotiate with their local unions," said QESBA President Dan Lamoureux.

"Local school boards have the experience and the expertise to manage local subjects of negotiation. Furthermore, the negotiation process for our employees is an essential element in the constitutional rights of the English-speaking community to manage and control our education system. The government of Québec must refrain from this unacceptable centralization of the negotiation process and leave local

subjects to be negotiated at the local level where, by law, they belong,” concluded the president.

QESBA is the voice of English public education in Québec and represents 100,000 students in over 300 elementary, high schools, and adult and vocational centres across Québec.

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Information: Kim Hamilton
514-919-3894
Director of Communications and Special Projects

NEWS RELEASE
FOR IMMEDIATE DISTRIBUTION

**The Ministry of Education must reduce wait times
for eligibility certificates says QESBA**

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Montreal, September 21, 2023 - The Quebec English School Boards Association (QESBA) deplores the lengthy wait times at the Ministry of Education for students to obtain their eligibility certificates to attend English schools.

This has been a problem for some time, but this year's situation is dramatic. More than 400 students in the Greater Montréal area alone are sitting at home waiting to receive their eligibility certificates three weeks into the new school year.

"Hundreds of students are in limbo at home waiting for authorization to attend English schools. The Ministry must immediately add the necessary resources to clear this backlog. Students are being deprived of their right to attend English school because of bureaucratic constraints," said QESBA Executive Director Russell Copeman.

School boards have developed an expertise on eligibility and the QESBA estimates that the majority of these admission cases are clearcut and could be resolved rapidly, were it not for this backlog.

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Information: Kim Hamilton
514-919-3894
Director of Communications and Special Projects

PRESS RELEASE
FOR IMMEDIATE DISTRIBUTION

**EPCA and QESBA call for transparency in Canada-Quebec
entente distribution**

Montreal, October 11, 2023 – The English Parents' Committee Association (EPCA) and the Quebec English School Boards Association (QESBA) are increasingly concerned with the manner in which the Quebec Government accounts for and distributes the monies received under the Canada-Quebec Entente envelope ear-marked for the English minority community in Québec.

Both the EPCA and the QESBA have been advocating for transparency and for equitable division of resources for over a decade as well as proper reporting on the distribution of these funds with absolutely no willingness from the Québec Government.

“This is becoming increasingly frustrating for our community. We ask for tangible documentation on the distribution of funds and we continually ask for an equitable distribution and we get absolutely nowhere,” said Katherine Korakakis, President of EPCA.

“In my time in the English public education network, the government has held only two discussions on the Canada-Quebec entente and neither of them have led to changes in the manner in which these funds are reported upon or even distributed,” said QESBA President Dan Lamoureux.

“The federal government needs to insist that Québec report like all of the other provinces who receive money from the entente for their minority communities,” added Mr. Lamoureux.

“We need to know where the monies that are earmarked specifically for our community are being spent,” concluded Ms. Korakakis.

-30-

Source: Kimberley Hamilton
Director of Communications and Special Projects, QESBA
514-919-3894

NEWS RELEASE
FOR IMMEDIATE DISTRIBUTION

**QESBA pleased with the understanding reached
with Minister Drainville**

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Montreal, November 22, 2023 – The Quebec English School Boards Association is pleased with the understanding reached with the Minister of Education, Bernard Drainville, regarding the adoption and implementation of Bill 23: *An Act to amend mainly the Education Act and to enact the Act respecting the Institut national d'excellence en éducation*, for the English school board network.

Minister Drainville has tabled an amendment to Bill 23 which, if adopted, would not implement certain sections of Bill 23 relating to governance of English school boards as a result of our expressing to the Minister they clearly violate section 23 of the *Canadian Charter of Rights and Freedoms*.

"While we maintain that these sections in Bill 23 are unconstitutional, we are pleased with the understanding reached with the Minister to not bring these sections of Bill 23 into force for our school boards," said QESBA President Joe Ortona.

"While many people recognized that Bill 23 was clearly unconstitutional, including for non-section 23 rightsholders, the Government refused to do so, it's important to recognize that this is a significant step that the Minister is making regarding section 23 and the English-speaking minority's right to manage and control its school system. Would we have preferred to have been completely exempt? Absolutely, but this is a step in the right direction as far as we are concerned," concluded the President.

QESBA is the voice of English public education in Québec and represents 100,000 students in over 300 elementary, high schools, and adult and vocational centres across Quebec.

-30-

Information: Kim Hamilton
514-919-3894
Director of Communications and Special Projects

NEWS RELEASE
FOR IMMEDIATE DISTRIBUTION

QESBA names new Executive Director

MONTREAL, DECEMBER 5, 2023 – The Quebec English School Boards Association (QESBA) is pleased to announce that the Board of Directors has unanimously named David Meloche, as their new Executive Director.

Mr. Meloche is a career pedagogue of 32 years with the Lester B. Pearson School Board. He is currently on loan to the Comité patronal de négociation pour les commissions scolaires anglophones (CPNCA) as the QESBA representative at the teacher table. Over the last 12 years, he served as Regional Director responsible for the eastern-most schools of the school board. He has been recognized by the English education sector for his leadership, innovation and community involvement. He is the co-founder of the first pediatric training school-based clinic in partnership with McGill University and Montreal Children's Hospital.

"Mr. Meloche has the educational experience and the knowledge to guide this Association based on the goals the Board of Directors has established over the last number of years. He comes to QESBA right after his two years as a negotiator for the employers with the CPNCA. The Association will be able to grow and move forward under his leadership," said Joe Ortona, president of QESBA.

"I am delighted to be joining the QESBA team as Executive Director. Education has been my lifelong commitment, I recognize the importance of providing high quality bilingual education. Our school boards are essential institutions to the English-speaking community. I am looking forward to working with the elected commissioners who make up the Board of the QESBA, the Director Generals of school boards and the QESBA staff to ensure the vitality and continued excellence of public English education for our students and the community" concluded Mr. Meloche.

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QESBA is the voice of English public education in Québec and represents 100,000 students in 340 elementary, high schools, and adult and vocational centres across Québec.

-30-

Information: Kim Hamilton
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NEWS RELEASE
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Government, once again, disrespects section 23 rights

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Montreal, February 6, 2024 - The Quebec English School Boards Association (QESBA) is, once again, frustrated that Québec's Treasury Board excluded employers in the last round of teacher negotiations, contradicting previous practice of allowing school boards to negotiate sectorial matters like working conditions.

The Treasury Board's insistence on conducting negotiations of certain sectorial matters at the *Forum équipe classe* (later called the *Table prioritaire équipe classe*) **delayed negotiations by months**. This was a negotiation table that excluded representatives of the employers. The unions refused to negotiate at this table, citing concerns that it did not comply with Quebec's law on public negotiations (Bill 37).

"Then on December 5th, Treasury Board removed sectorial representatives from teacher negotiations altogether, with the negotiation team being replaced by three government representatives. This team negotiated the agreement in principle that is currently being voted upon by local teacher unions. It is unconscionable that the employers were not represented at this negotiation table," said QESBA President Joe Ortona.

"These agreements should have been the culmination of thoughtful dialogue and negotiation between all partners involved. By excluding employer representatives from sectorial negotiations, school boards and QPAT lost this opportunity.

This is, not only, infringing on our rights to manage and control our educational institutions by virtue of Section 23 of the Canadian Charter of Rights and Freedoms but the Treasury Board is directly contradicting Bill 37 - its own law and something we will not accept moving forward," concluded the President.

QESBA is the voice of English public education in Québec and represents 100,000 students in over 300 elementary, high schools, and adult and vocational centres across Québec.

-30-

Information: Kim Hamilton
514-919-3894
Director of Communications and Special Projects

The Quebec English School Board Association wants to express its profound gratitude during Teacher Appreciation Week. Your tireless dedication and the impact that you make in the lives of our students and their families is of great service to the larger English community.

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We recognize and celebrate that you are an inspirational group of professionals dedicated to guide, support and provide educational and personal growth to our students in the youth, adult education, and vocational training.

Your commitment to foster student-centred learning, create a positive school climate and seek that all students to thrive is honorable.

quesba.qc.ca

The QESBA wishes to recognize your talent, skill, resiliency, adaptability, and compassion. Our students in the public English education are fortunate to have you by their side.

Happy Teacher's Appreciate Week!

There are over eight thousand teachers in the nine English school boards across the province. English school boards provide quality bilingual education for the success of its one hundred thousand students. In 2023, we achieved success rates of 87%, hence continuing to perform above the provincial average.

QESBA is the voice of English public education in Québec and represents 100,000 students in over 300 elementary, high schools, and adult and vocational centres across Québec.

NEWS RELEASE
FOR IMMEDIATE DISTRIBUTION

QESBA supports McGill and Concordia's court challenges

Montreal, February 26, 2024 - The Quebec English School Boards Association (QESBA) is pleased that both McGill and Concordia have decided to challenge the government's tuition hikes for students from other Canadian provinces.

The government of Quebec announced last fall that significant tuition hikes for Canadian students choosing to attend either McGill, Concordia or Bishop's universities would be implemented for the 2024-2025 school year. The Legault government since rescinded the burden for Bishop's University in the Eastern Townships but maintained the planned hikes for McGill and Concordia.

McGill and Concordia have tried to negotiate to maintain the status quo on tuition hikes with the government by offering a more robust French language training option with no cooperation from the Ministère de l'éducation supérieure or the premier.

"This is another unfortunate example of the unconscionable behaviour towards the English-speaking minority community in Québec by trying to decimate our institutions," said Joe Ortona President.

We support McGill and Concordia and their decisions to pursue the tuition hike legally. We have learned over the last number of years that we need to avail ourselves of every avenue to ensure that our communities can continue to strive and grow in Québec. It's imperative for our English institutions to protect and defend the rights and interests of our community," concluded Joe Ortona, President of QESBA.

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-30-

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NEWS RELEASE
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QESBA shocked with Bill 21 appeal decision

Montreal, February 29, 2024 - The Quebec English School Boards Association (QESBA) is shocked that the Quebec Court of Appeal has overturned the original ruling on the minority language education sections of Bill 21, An Act respecting the laicity of the State.

The English Montreal School Board (EMSB) challenged Bill 21, which came into force on July 16, 2019, that bars public-school teachers from wearing religious symbols while at work. The EMSB challenged the articles specific to education based on section 23 minority rights of management and control and were successful with the case on its merits. The QESBA intervened on appeal joining the EMSB in their fight seeking the rightful exemption from Bill 21.

“Once again, Section 23 was put into the Charter of Rights and Freedoms to protect and preserve all minority language educational institutions. Section 23 clearly gives minority communities the right to manage and control their institutions and we maintain that bill 21 infringes on our rights,” said QESBA Vice-President Paolo Galati.

“We have an important teacher shortage in Québec. To impose these restrictions is counter-productive and unnecessarily punishes school boards, schools and ultimately, students. The QESBA will need to meet with its board members to decide on next steps,” concluded the Vice-President.

QESBA is the voice of English public education in Québec and represents 100,000 students in over 300 elementary, high schools, and adult and vocational centres across Québec.

-30-

Source: Kim Hamilton
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NEWS RELEASE
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QESBA reacts to the Quebec budget

Quebec City, March 12, 2024 – The Quebec English School Boards Association (QESBA) is pleased with the overall increase to education in the budget deposited today in Quebec by the Minister of Finance, Eric Girard.

The government allocated a total budget increase of 9.3%, which includes the negotiated salary increases and impact of regular cost of living for purchases and maintenance. The budget for 2024- 2025, after salary adjustments, will be a \$381 million investment. Much of the budget will be dedicated to the hiring of the new “éducateur-trice en milieu scolaire” increased full-time positions and the attraction/retention of school personnel. There is also additional funding to support the acceleration of vocational training in the construction and health sectors.

“We are hopeful that school boards will be provided the 2024-2025 budget parameters by the MEQ in short order to avoid having to fill vacant posts at the start of the school year. School boards have already started their staffing plan for 2024-2025 and need to confirm positions for its current staff and fill vacancies,” said QESBA Executive Director David Meloche.

“We must underline however that we are disappointed that there has not been any increased funding for building infrastructure and maintenance, this remains a concern for school boards. Furthermore, the announcement to eliminate the Cybersecurity Enhancement Program also generates a level of concern for school boards. We would have liked to have more details on how the MEQ plans to meet this essential service and protect our digital infrastructure.

Overall, we are pleased with the budget allocations in education, however we need to wait for the budget parameters before being able to see the direct impact to boards and schools,” concluded the Executive Director.

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-30-

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NEWS RELEASE
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QESBA names new Director of Labour Relations

Montreal, May 21, 2024 – The Quebec English School Boards Association (QESBA) is pleased to announce the nomination of Charles Provencher as the Director of Labour Relations and President of the Comité patronal de négociations des commissions scolaires anglophones (CPNCA).

He has served as a labour relations consultant at CPNCA for the last five years and is currently finishing his second round of negotiations for our sector. He previously served two years within the healthcare and social services network as part of the Employer Negotiating Committee (CPNSSS).

“It was important to QESBA, in the current context, to have continuity, experience and leadership moving forward with the next round of negotiations and we are confident that Charles is the right person for the job,” said the QESBA President Joe Ortona.

“Given that the government is trying to centralize negotiations and go around their own law 37, which established the CPNs, we need a knowledgeable person to ensure that we continually have a strong voice for the employers on this very important file.

“We want to thank the outgoing Director of Labour Relations David Chisholm, who has worked tirelessly for the CPNCA over the last three years and has decided to get closer to the grassroots and the classroom,” concluded the President.

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-30-

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SCHOOL BOARD ELECTIONS

November 3, 2024

qesba.qc.ca



**ELECTIONS
JUST AHEAD**

CANDIDATES' HANDBOOK



QUEBEC ENGLISH SCHOOL
BOARDS ASSOCIATION



Commissioner Recruitment Class 2024

School Boards

Definition:

A local board or authority responsible for the provision and maintenance of schools.

Quebec Education Act:

113. A school board is a legal person established in the public interest.

Council of Commissioners:

Every school board shall be administered by a council of commissioners composed of commissioners who are elected by universal suffrage every four years.

School board election candidates must obtain an authorization to solicit or receive contributions, incur election expenses, or contract loans.

Commissioner Recruitment Class 2024

Who grants the authorization?

The authorization is granted by the Returning Officer of the school board to any elector who is committed to running as a candidate, from January 1st of the year in which the general elections in the school board are held or, in the case of a by-election, from the day when the position becomes vacant. It can also be granted at any time during the election period, until polling day.

Forming a ticket

It is worth noting that the Act Respecting School Elections forbids the creation of political parties. However, candidates with common interests may form a ticket recognized by the Returning Officer. In this light, individuals wishing to run on a ticket must present to the Returning Officer, within the prescribed deadline, a written application for recognition. The name of the ticket, if any, appears under the candidate's name on the ballot paper.

Commissioner Recruitment Class 2024

Information required:

A candidate must provide the following information to obtain an authorization:

Their name, the address of their domicile and their telephone number;

The name of the school board in which they intend to run for the Council of Commissioners;

The address where the books and accounts relating to the funds that they will obtain as a candidate, expenses that they will incur and loans that they will contract are kept.

A candidate does not have to appoint an official representative or an official agent, unlike in the case of a provincial or municipal election. That said, they must ensure that information about them that is held by the Directeur général des élections du Québec is accurate and transmit any modifications to the latter.

Commissioner Recruitment Class 2024

Candidate and financing

The authorized candidate may:

- solicit or collect contributions;
- participate financially in their campaign;
- lend money to his campaign up to a maximum annual amount of \$10,000 (loan and surety);
- contract loans with third parties;
- incur election expenses;
- pay an election expense themselves.

They must also:

- issue contribution receipts to contributors or make sure that these receipts are issued to them;
- ensure that contributions comply with the provisions of the Act;
- deposit the sums collected during political activities or rallies;
- pay annually the interest on loans;
- submit a financial report and, where applicable, the additional financial report;



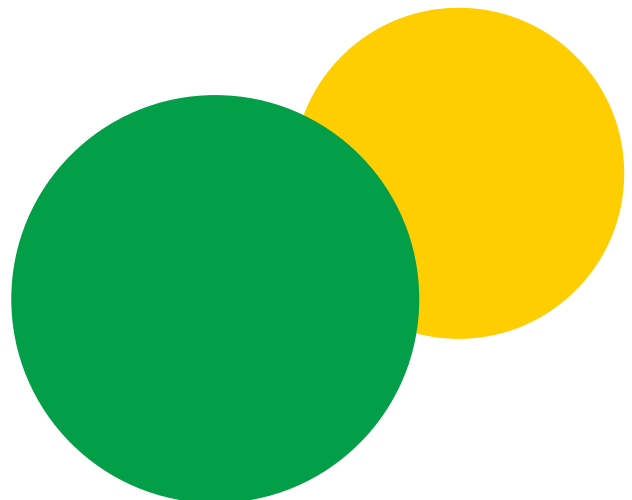
Commissioner Recruitment Class 2024

Candidate and financing

- ensure that every payment of election expenses is supported by an invoice and that the going market price is paid;
- ensure that all advertising bears the remark "Authorized by: name of the candidate";
- ensure that the limit on election expenses is respected; file a return of election expenses.

Admission condition

It is not necessary to be a property-owner or to pay school taxes to run as a candidate, but the person must be entitled to be entered on the list of electors of the school board and, on the date of the election, have been domiciled on this school board territory for at least 6 months.





Commissioner Recruitment Class 2024

Required form

The nomination paper can be obtained from the office of the Returning Officer of the school board. The nomination paper must include, among other things, the surname and given name of the candidate and his signature. Furthermore, it must be supported by the names and addresses of at least 10 electors from the selected electoral division, or if they are a candidate for the office of Chair, at least 50 electors from the given school board's territory.

*A copy can be found at the end of this document.

Period for submitting nomination papers

The period during which a person may file his duly completed nomination paper along with the appropriate documents at the office of the Returning Officer begins on the 40th day and ends at 5 p.m. on the 35th day preceding that set for the election itself. Be sure to check the days and times when the office of your Returning Officer is open.

Commissioner Recruitment Class 2024

Maximum amount:

The total amount of election expenses must not exceed the limit set by the Act respecting school elections. This limit is established in the following way:

For the election to the position of school board Chair, an amount of \$3,780 plus \$0.30 per person registered on the electoral list of the school board plus if applicable, a supplement of:

- \$0.10 per person registered on this list, if the density of voters per square kilometer is greater than 1, but less than 10; (see the list below)
- \$0.20 per person registered on this list, if the density per square kilometer is greater than 0.45, but is less than or equal to 1; (see the list below)
- \$0.35 per person registered on this list, if the density per square kilometer is less than or equal to 0.45; (See next page)

Commissioner Recruitment Class 2024

Continued

Supplement of \$0.10 per person registered on the list of electors:

Sir Wilfrid Laurier School Board
New Frontiers School Board
Riverside School Board

Supplement of \$0.20 per person registered on the list of electors:

Eastern Townships School Board

Supplement of \$0.35 per person registered on the list of electors:

Central Québec School Board
Eastern Shores School Board
Western Québec School Board

Commissioner Recruitment Class 2024

During an election period

Every expense related to an election must be paid out of the election fund, be authorized by the candidate and appear in the return of election expenses.

The Act stipulates that an election expense is the cost of every good or service used during the election period to:

- promote or oppose, directly or indirectly, the election of a candidate;
- propagate or oppose the program of a candidate;
- approve or disapprove courses of action advocated or opposed by a candidate;
- approve or disapprove any act done or proposed by a candidate.

The election period begins on the 44th day preceding that set for the poll and ends on polling day at the close of polling stations.

Commissioner Recruitment Class 2024

Types of election expenses

Different types of election expenses may be incurred during an election period, namely:

- advertising;
- goods and services;
- rental of premises;
- trips and meals;
- other-than-election expenses.

Advertising expenses are generally the most frequent expenses and also those which account for the lion's share of an election campaign budget. They require greater attention to ensure that the rules applying to such expenses set out in the Act respecting school elections are respected.

Indeed, all advertising or election material must be identified in accordance with the Act to be considered, where such is the case, in an application for reimbursement.

Commissioner Recruitment Class 2024

Who is eligible for the reimbursement?

After having examined the reports and returns of an authorized candidate, the Director General of the school board will reimburse out of the general fund of the school board a portion of the election expenses incurred and paid in accordance with the Act,

- to an elected candidate, or
- to a candidate having obtained 15% or more of the votes cast during the election.

An authorized candidate is also entitled to a reimbursement when the election procedure must be resumed following the death of a candidate.

What is the amount of the reimbursement?

The amount of the reimbursement is set according to the rules established by government regulation. The regulation currently in force sets the reimbursement at:

- an amount equal to 75% for the first \$500 of election expenses;
- an amount equal to 50% for the amount exceeding the first \$500 of election expenses.

ELECTIONS QUEBEC

How can I have my name (or my adult child's name) entered on the English voters' list?

You can contact your local English school board for more information,

or

The Chief Electoral Officer of Quebec at:

E-mail/courriel
info@electionsquebec.qc.ca

Téléphone (418) 528-0422 or
1 888 ÉLECTION (1 888 353-2846)

Fax
(418) 643-7291 or/ou
1-866-225-4095 (toll free/sans frais)



ARE YOU REGISTERED?

To be eligible to vote in Quebec you must:

Have attained 18 years of age; be a Canadian citizen; have been domiciled in Quebec for six months; and domiciled on the board's territory for six months; not be under curatorship; not have been found guilty of a corrupt electoral practice.

CONTACT US

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ENGLISH VOTERS' LIST

QESBA
QUEBEC ENGLISH SCHOOL
BOARDS ASSOCIATION

EXERCISING YOUR RIGHT TO VOTE FOR ENGLISH SCHOOL BOARDS

All adult citizens of Quebec and Canada are placed on a permanent voters' list for all national, provincial and municipal elections. Citizens also hold the right to vote in democratically-elected English school boards in Quebec.

In 1998, following the restructuring of the province's education system from denominational to linguistic school boards, two separate voters' lists, one specifically for English school boards was created. At the time, the law stipulated that any parent would automatically be removed from the permanent English voters' list to be placed on the French list as soon as their youngest child graduated from high school. That change could only be reversed if the parent made a written request to Quebec's Chief Electoral Officer.



In 2006, The Quebec English School Boards Association (QESBA) successfully lobbied the Quebec government to have this problem addressed. Now, any parent having a child who graduated after June 2007 will remain on the English voters' list. However, if your youngest child graduated before June 2007, your name, has by default, been removed from the English voters'

Unfortunately, the change does not help citizens who are about to attain the right to vote. A child who graduates from the English system, once they turn 18 and thus acquire the right to vote, will automatically be placed on the French voters' list for school board elections.

GETTING ON THE LIST

Obtain a registration form from the Chief Electoral Officer (www.dgeq.qc.ca) or your local school board.or;

You can also register on the English list during the electoral period every four years when a Board of Revision is in place, assigned by the school board Returning Officer. For location, dates and times, please contact your local school board.

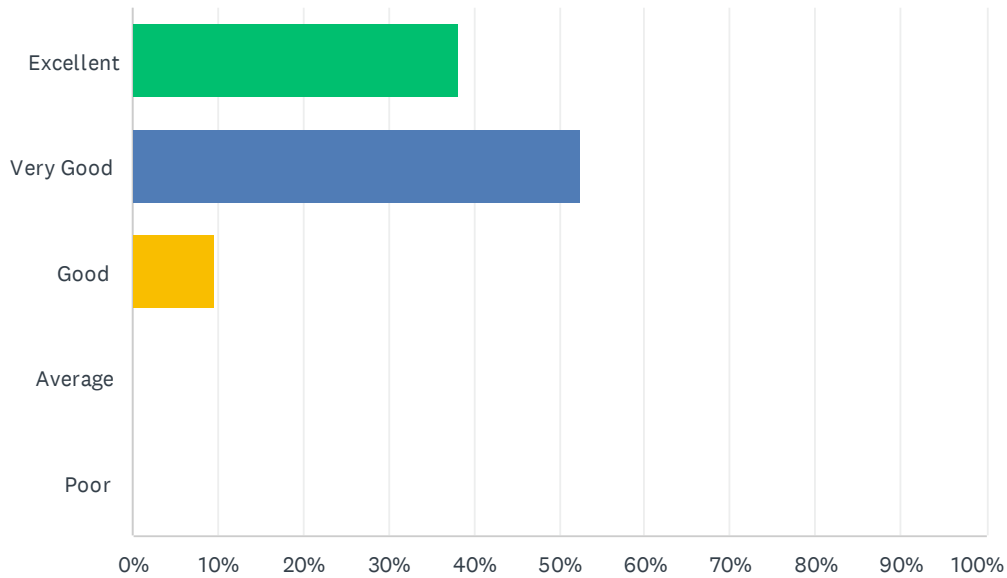
After careful analysis, the Quebec English School Boards Association has found that 15 to 20 per cent of former English school board voters are now on the French voters' list. That does not include further losses as graduating English students are automatically placed on the French voters' list. It is important to the future of our democratically elected English public school system that these losses be recovered.

You can, at any time, be placed on the English voters' list outside the electoral period by calling your local school board or the Chief Electoral Officer of Quebec.



Q1 What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Excellent	38.10%	8
Very Good	52.38%	11
Good	9.52%	2
Average	0.00%	0
Poor	0.00%	0
TOTAL		21

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, October 23, 2023 3:47:56 PM
Last Modified: Monday, October 23, 2023 3:48:35 PM
Time Spent: 00:00:39
IP Address: 199.91.246.44

Page 1

Q1

Very Good

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Q2

Do you have any suggestions for future PD Sessions?

Must allow more time for presentations and discussion

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, October 23, 2023 3:49:35 PM
Last Modified: Monday, October 23, 2023 3:50:22 PM
Time Spent: 00:00:47
IP Address: 173.176.102.36

Page 1

Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Excellent,

General comments (please specify):

Should have had a full day.

Q2

Do you have any suggestions for future PD Sessions?

Back to two—day hotel PDs to network and have more programming.

#3

COMPLETE

Collector: Web Link 1 (Web Link)
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Last Modified: Monday, October 23, 2023 4:01:58 PM
Time Spent: 00:10:57
IP Address: 206.172.225.53

Page 1

Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Very Good ,
General comments (please specify):
Too short

Q2

Do you have any suggestions for future PD Sessions?

Would like to say to have more but also if the participation is not there, then is it worth having.

#4

COMPLETE

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Last Modified: Monday, October 23, 2023 4:12:26 PM
Time Spent: 00:01:08
IP Address: 75.152.17.76

Page 1

Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Very Good ,

General comments (please specify):

Excellent presentation that would've been somewhat better if we could've seen him.

Q2

Do you have any suggestions for future PD Sessions?

Better sound and visual

#7

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, October 23, 2023 7:14:36 PM
Last Modified: Monday, October 23, 2023 7:29:45 PM
Time Spent: 00:15:08
IP Address: 173.182.150.142

Page 1

Q1**Excellent**

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Q2

Do you have any suggestions for future PD Sessions?

would be better if we could've seen Mr. Vachon while he was talking....

#8

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, October 23, 2023 7:35:45 PM
Last Modified: Monday, October 23, 2023 7:38:27 PM
Time Spent: 00:02:41
IP Address: 70.30.233.136

Page 1

Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Very Good ,

General comments (please specify):

Should have been briefed about how the chairman are elected by universal suffrage.

Q2**Respondent skipped this question**

Do you have any suggestions for future PD Sessions?

#9

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, October 23, 2023 7:40:06 PM
Last Modified: Monday, October 23, 2023 7:41:07 PM
Time Spent: 00:01:00
IP Address: 104.28.132.19

Page 1

Q1**Very Good**

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Q2

Do you have any suggestions for future PD Sessions?

More of this person's

#12

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, October 24, 2023 7:51:03 AM
Last Modified: Tuesday, October 24, 2023 7:52:47 AM
Time Spent: 00:01:43
IP Address: 174.92.226.158

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Q1**Good**

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Q2

Do you have any suggestions for future PD Sessions?

Canada/Quebec Agreement- presentation, analysis and question period

#13

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, October 24, 2023 8:04:40 AM
Last Modified: Tuesday, October 24, 2023 8:10:28 AM
Time Spent: 00:05:48
IP Address: 174.88.177.77

Page 1

Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Excellent,

General comments (please specify):

With a limited amount of time available, Alain did a great job of covering a great deal of material very clearly. Really enjoyed his method of presentation and learned a lot!

Q2

Do you have any suggestions for future PD Sessions?

Bill 40, Bill 23, etc. as the various legislations that impact on our rights to manage and control at the local level become law and are challenged in court.

#14

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, October 24, 2023 8:24:27 AM
Last Modified: Tuesday, October 24, 2023 8:25:58 AM
Time Spent: 00:01:31
IP Address: 74.59.239.126

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Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Excellent,

General comments (please specify):

I have attended many sessions on governance, and this one was one of the best - succinct and informative.

Q2

Do you have any suggestions for future PD Sessions?

Communications and promotion

#15

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, October 24, 2023 10:54:36 AM
Last Modified: Tuesday, October 24, 2023 10:55:38 AM
Time Spent: 00:01:01
IP Address: 23.239.51.221

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Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Very Good ,

General comments (please specify):

His content was very interesting and reflects out challenges.

Q2

Respondent skipped this question

Do you have any suggestions for future PD Sessions?

#19

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, October 25, 2023 1:02:51 PM
Last Modified: Wednesday, October 25, 2023 1:05:49 PM
Time Spent: 00:02:57
IP Address: 173.179.146.115

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Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Very Good ,

General comments (please specify):

Very informative and well presented

Q2

Do you have any suggestions for future PD Sessions?

EDDI. Leadership Principles

#20

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, October 26, 2023 6:48:13 AM
Last Modified: Thursday, October 26, 2023 6:49:21 AM
Time Spent: 00:01:07
IP Address: 172.97.52.121

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Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Very Good ,

General comments (please specify):

Would have liked to have longer with Alain

Q2**Respondent skipped this question**

Do you have any suggestions for future PD Sessions?

#21

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, October 26, 2023 10:42:47 AM
Last Modified: Thursday, October 26, 2023 10:44:26 AM
Time Spent: 00:01:38
IP Address: 72.11.169.8

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Q1

What was your overall impression of the session by Alain Vachon - The 5 Disciplines of Synergistic Governance held on Saturday October 21, 2023?

Good,

General comments (please specify):

Need a break. Was non-stop.

Q2

Do you have any suggestions for future PD Sessions?

Above...